THE "F" STANDS FOR FUTURE

F/LIST is a worldwide luxury interior brand. We are a family-run business, driven by the vision to handcraft the future of interiors. F/LIST evolved from a traditional small carpentry shop to become a global player in custom-made high-end furnishings in residences, such as villas and apartments, and is recognized as a high-profile brand in the international business and private aerospace sector. F/LIST continues to strive for the same excellence that originated with founder Franz List.

Today, the founder's granddaughter, CEO Katharina List-Nagl continues to realize the pioneering vision. The company has become a **game changer** in preparing for future market needs, partnering with start-ups, architects and designers to define and evolve system development that will shape future interiors. Since inception 75 years ago, F/LIST has grown to a family of more than 1250 employees located at the company headquarters in Thomasberg, and branch offices in Germany, Canada, Brazil, Great Britain, the US, and the UAE. Together, they fulfill the most exquisite, intricate desires and requirements for interiors of all kinds. F/LIST walks the fine line between creating authentic products using natural materials and optimizing high-end technology, making it a global trendsetter in interior innovation.



MILESTONES

2024: F/LAB Grand Opening

Opening of Fort Lauderdale, advancing innovation and sustainability.

Construction of plant 3 in Austria

2022/23: F/LIST shines a light on R&D Business Development and Investment

2020: The foundations of the F/LAB are laid

2019: Introduction of the game-changer-Roadmap 2020 to 2035 strategy

2017: Katharina List-Nagl takes over the company from her father Franz List Jun. and

initiates further expansion

2014: The joint venture HILITECH is formed2013: Opening of plant 2, HQ Thomasberg

2009: Establishment of aftermarket division + internationalization (opening of worldwide

locations), Katharina List-Nagl joins the Management Board

2004: Katharina List-Nagl joins the company

Establishment of R&D Department launches lightweight construction

Entry into the aviation sector (first order fulfilled for Bombardier Learjet 40/45)

1989: Move of the company to Thomasberg

1962: Franz List Jun. joins the company (youngest master carpenter in Lower Austria)

1950: Foundation in Aspang by Franz List senior



We don't have a crystal ball, but our game-changing approach results in high quality, practical products that define the future of interiors for increasingly dynamic markets.

Katharina List-Nagl





FOUNDATION

Our executive leaders drive F/LIST forward.

Katharina List-Nagl

Chief Executive Officer: representing the third generation of family List. Katharina has been selected as Austria's EY Entrepreneur of The Year in the Industry & High-tech category and is a board member of the Aviation Industry Austria (AIA).

Werner Kartner

Chief Commercial Officer: transforms F/LIST ideas and concepts into commercial strategy positioning F/LIST as a leader in its field.

Andreas Aigner

Chief Operations Officer: streamlines the operational processes and procedures for maximum output from minimal waste.

Michael Groiss

Chief Financial Officer: managing the financial input and output for a sustainable future business.



The F/LIST management board:
Andreas Aigner (COO), Katharina List-Nagl (CEO), Werner Kartner (CCO) and Michael Groiss (CFO)

F/LIST worldwide



Figure 2: We have ten worldwide subsidiaries: Thomasberg, Dubai, Sorocaba, Montreal, Fort Lauderdale (2), Denver, Savannah, London, Berlin

Form and Function

Design is part of the F/LIST DNA. The company always looks beyond the surface for the full potential of a material to create the perfect combination of form, application, and technical reliability.

F/LIST works closely with designers, conversion, and completion centers, as well as OEMS, to form interiors that meet the vision and dreams of the owners and operators and function to enhance the customer experience.

Under the program "European Master Craftsmanship Brands. Curated by F/LIST." F/LIST is partnering with unique European brands that will not compromise their values or standards.



F/LIST interiors are held in high esteem by the global business aviation fleet. The Austrian company has earned the loyalty of aircraft manufacturing partners such as Bombardier, Embraer, Gulfstream, and Pilatus, as well as the steadfast cooperation of numerous MROs and completion centers. Customers also include commercial airlines, which use the elegance of stone veneers to accentuate seats and tables.

"

We want our customers to be surprised by, delighted with, and most importantly satisfied by the quality, innovation, and craftsmanship we bring to the cabin. We are focused on elevating existing cabin design, and the future of cabin interiors to a whole new level. The power of F/LIST innovation is limitless, and it is undoubtedly driving, steering, and creating the future of interior design.

Michael Müller, Managing Director



Fusion

F/LIST draws on decades of proficiency, tradition, and innovation at the highest level to fuse craftsmanship and technology to evolve outstanding materials and sustainable processes. Lateral thinking, combined with individual commitment and expertise, forms the foundations of the company philosophy that always looks to the future to deliver inspirational, imaginative ideas to customers.

Fearless gamechanger vision

F/LIST is fearless, we don't just change the game we invent new ones. At the heart of this visionary development is the F/LAB, where state-of-the-art manufacturing meets impossible conceptual ideas that the F/LAB team transform into innovative new materials and products that define the future of interiors. We don't follow the trends we set them.

Our environment encourages lateral thinking, and this is how we cultivate original ideas.

Werner Kartner, CCO



F/LAB

Innovation drives F/LIST and our futurelab, commonly known as the F/LAB, serves as a dynamic hub for creative thinking, collaboration, and experimentation. It is a place of disruption where we visualize our customers' world and transform alternative concepts into reality. It is the platform from where we launch game-changing strategies, products, and ideas.

In the F/LAB, revolutionary materials, sustainable natural resources, and cutting-edge technologies converge to ensure form, aesthetics and ingenious thinking result in reimagined space that enhances comfort, functionality, and aesthetic appeal for every interior.

Our 35-strong, multidisciplinary team of engineers, designers, and technologists collaborate with cross-sector experts from academia, transportation, design, and industry to explore cutting-edge concepts and solutions to redefine the world of interiors. We partner with numerous research institutions, universities, start-ups, and external development partners to foster knowledge and inspire innovative thinking. State-



of-the-art laboratories, workshops, and testing areas equipped with advanced tools and technologies are optimized to formulate unprecedented possibilities for the interiors landscape.

Our research focuses on conceptual work for future interiors, exemplified by the F/LIST Shapeshifter, and on materials and constructions emphasizing flame retardance, weight reduction, functionality, and technology. We also concentrate on technologies and processes such as automation, robotics, and coating application technology, along with digitalization and AI, including end-to-end digital design automation and AI-generated design based on customer data.

F/LAB is also a think tank for sustainability, exploring eco-friendly alternatives and strategies that will protect the longevity of our planet through intelligent application of nature. The F/LAB implements energy-efficient systems and eco-conscious manufacturing processes. As we shape the future in the F/LAB, we invite you to expect the unexpected as we prepare for tomorrow's interiors today.

The F/LIST SHAPESHIFTER

We have ignored physics and created a radical new concept that completely rethinks the use of interior spaces. Applying flexible biobased materials with dynamic pneumatic functions enables furniture and monuments to magically morph to create new solutions to optimize spatial constriction. Believe your eyes with our incredible transformations.

Sustainability

F/GREEN #togetherforourfuture

For F/LIST, sustainability extends beyond the product. It is applied across the complete value chain. From fair and responsibly managed raw material sourcing to the use of solar and renewable energy to support sustainable circular economies, F/LIST seeks to optimize the value delivered to the customer while we simultaneously minimize resource consumption. This perspective leads to game-changing business models that encompass extended reuse, repair, and refurbishment and reinforces the sustainability message. Our latest addition to the sustainable heritage is our series of bio-based materials called Aenigma, Whisper Leather and Linfinium.

For F/LIST sustainability sits at the core of all we do, whether that relates to our operations, our people, or the products themselves. It is almost impossible to think about any new product or service without sustainable considerations. We encourage our people to think sustainably in all they do.

Markus Inäbnit, Group Director Strategy



Formation

Our workforce continues to evolve, and we recognize that our people are the key to business longevity which is why we proactively introduce young people to the world of luxury interiors through a comprehensive apprenticeship program. We have a wide range of technical apprenticeships available. Since we began our scheme, we have trained 365 apprentices, and all of them have stayed on as employees with us. At any one time we have approximately 40 apprentices learning their future skills with us, and they are responsible for forming our future.

Facilities

F/LIST positions sustainability at the core of all it does. To that end, it has created a forward-thinking sustainability team to ensure that all aspects of its work – production, people, products – are viewed through a sustainability lens. It is this determination to fulfil its environmental commitment that has defined our production facility development.

At its **headquarters** in Thomasberg, Austria, the facility is cooled by river water. The production plant is entirely heated by renewable energy sources from the local district supply. In 2016, the company covered the roofs of both production plants in Thomasberg with a photovoltaic system at a total investment of 1.2 million €. Today, it is one of Austria's largest photovoltaic power plants, generating 1,172 kilowatt hours/year.

Fame

The innovative materials, applications and products produced by F/LIST are attracting attention and are regular award winners at industry and design awards around the globe. Some of them are: German Brand Award, German Innovation Award, German Design Award, double Product Design Award, The International Yacht & Aviation Awards, Deloitte Best Managed Companies Award, Excellent Teaching Company, the US-A-Biz Award and Red Dot Design Award.

Friendly

We like to share our thoughts, news and successes with our friends and regularly communicate through our multiple social media outlets:

- Website
- Instagram
- Facebook
- in LinkedIn
- YouTube

Hashtags:

#flist #flistinteriors #handcraftingthefuture #empoweringthefuture #beyondthesurface

Media Contacts

Our PR team is always delighted to hear from you so please feel free to reach out for whatever you need.

 Sophie Degenfeld
 Jane Stanbury

 F/LIST
 Arena Group

 +43 664 837 43 37
 +1 438 998 16 68

s.degenfeld@f-list.at jane@arenagroupassociates.com